



Consett Junior School

Person Specification: Apprentice Teaching Assistant – TA3



Criteria	Essential	Desirable	Method of Assessment
Application	<ul style="list-style-type: none"> • Clear, complete application form 		<ul style="list-style-type: none"> • Application form
Qualifications	<ul style="list-style-type: none"> • Good numeracy /literacy skills • Willingness to engage in the L3 TA Apprentice programme 	<ul style="list-style-type: none"> • A valid First Aid Certificate 	<ul style="list-style-type: none"> • Application form • Certificates
Experience	<ul style="list-style-type: none"> • A desire to take an active part in the life of the school. • To be willing to engage in school led and external CPD (Continuous professional development) 	<ul style="list-style-type: none"> • Experience of working in a school environment • Experience of planning and evaluating learning activities • Involved in planning programmes of learning for individuals, groups and whole class 	<ul style="list-style-type: none"> • Application • Interview
Skills, Knowledge and Aptitude	<ul style="list-style-type: none"> • Ability to relate well with children and adults • Ability to work independently with individual children, small groups of children and whole class • Ability to use initiative when required • Ability to work as a member of a team • A willingness to work co-operatively with a wide range of professionals • Good communication skills • 	<ul style="list-style-type: none"> • Ability to work within the LA and School's policies and guidelines • Working knowledge of foundation national curriculum key stages and government strategies • Use ICT effectively to support teaching and learning 	<ul style="list-style-type: none"> • Application form • Interview • Task
Personal Requirements	<ul style="list-style-type: none"> • Sensitive to the needs of children and their parents/carers • Ability to work as part of a team • Calm and positive approach • Committed to professional development 		<ul style="list-style-type: none"> • Interview • Application form